

## Supplier Code of Conduct

1. At Boston, we believe in fostering strong and ethical partnerships with our suppliers, as they play a critical role in our commitment to excellence and integrity. This Supplier Code of Conduct outlines the principles and expectations we hold for all our suppliers, reflecting our dedication to ethical business practices, sustainability, and responsible sourcing. This code should be read in conjunction with our overarching Code of Business Conduct, which sets forth the values and standards that guide all aspects of our business operations.
2. We expect our suppliers to conduct their business with uncompromising honesty, integrity, and adherence to ethical standards. Suppliers must comply with all applicable laws and regulations in their respective jurisdictions and demonstrate transparency in their business dealings. Any form of corruption, bribery, or unethical practices is strictly prohibited.
3. As a company committed to excellence, we seek suppliers who share our dedication to providing high-quality products and services. Suppliers are expected to meet the agreed-upon quality standards and continuously strive for improvement and innovation. Consistently delivering exceptional quality is key to building lasting and fruitful partnerships.
4. We value human rights and insist that our suppliers uphold the fundamental rights of their workers. Suppliers are expected to provide a safe and healthy working environment, free from discrimination, harassment, and child labour. We demand fair and ethical treatment of workers, including reasonable working hours and fair compensation.
5. Environmental responsibility is a crucial aspect of our corporate identity, and we seek suppliers who share our commitment to sustainability. Suppliers are encouraged to implement eco-friendly practices, promote resource conservation, and minimise their environmental impact. We value responsible sourcing practices that contribute to a greener and more sustainable future.
6. Integrity is at the core of our business principles. Suppliers must conduct their business ethically and refrain from engaging in any form of corruption, bribery, or unethical practices. We insist that suppliers adhere to anti-corruption laws and maintain complete transparency in all their business transactions.
7. We prioritise responsible sourcing practices and expect our suppliers to ensure that their products and materials are procured ethically and in compliance with environmental, social, and legal standards. Suppliers should actively promote sustainable sourcing throughout their supply chain, working collaboratively to achieve shared responsible sourcing goals.
8. Suppliers are required to protect the confidentiality and privacy of any sensitive information shared with them during the course of our business relationship. They must adhere to data protection laws and maintain the highest level of data security to safeguard the trust we place in them.
9. We encourage a culture of transparency and accountability in our supplier relationships. Suppliers are expected to promptly report any concerns or potential violations of this Supplier Code of Conduct. Non-compliance with this code may lead to corrective actions, and in severe cases, termination of the supplier relationship.